



HELLENIC REPUBLIC
MINISTRY OF SHIPPING & INSULAR POLICY
SHIPS INSPECTION GENERAL DIRECTORATE
DIRECTORATE FOR THE VERIFICATION OF SAFETY
AND SECURITY MANAGEMENT OF SHIPS AND PORT FACILITIES
Address : 150, Gr. Lampraki str.
Post Code : 185 35, Piraeus, GREECE
E-mail : dedaple@hcg.gr

Maritime Labour Convention (MLC), 2006

Annual Report

Inspection Activities

01 January 2025 to 31 December 2025

Contents

	Page
Purpose	03
System of Inspection	03
Ships Inspected	03
Violations of Legislation, Penalties Imposed and Cases of detention of ships	05
Ships Detentions	07
Conclusion	07

Purpose

This report is prepared in accordance with Standard A5.1.4.13, taking into consideration the guidance provided in B5.1.4.10 of the Maritime Labour Convention, 2006 (MLC) Code and covers the period from 01 January 2025 to 31 December 2025.

The statistics contained in this report take into account only ships which are certified according MLC, 2006.

System of Inspection

The following categories of ships are required to be certified and maintain a valid Maritime Labour Certificate (ML Certificate) and a Declaration of Maritime Labour Compliance (DMLC):

- i. Ships of 500 gross tonnage or over, engaged in international voyages;
- ii. Ships of 500 gross tonnage or over, operating from a port, or between ports, in another country; and
- iii. Other ships, as may be voluntarily requested by a shipowner.

The total number of authorized MLC inspectors/auditors by Hellenic Administration is 41. The Administration after taking into account the requirements set out for authorization of recognized organizations in Standard A5.1.2.1, has authorized RO's to conduct maritime labour verification inspections and certification of Hellenic flag ships. A ship owner has the option to choose the certification body between the flag and the authorized ROs. The number of appointed RO's inspectors during 2025 is 1371.

Ships inspected

The following is a record of inspections for issuance of MLC certificates carried out on Hellenic registered ships, during the period of this report.

Number of MLC inspections by Hellenic Administration	14
Number of MLC inspections by authorized RO's	307
Total number of inspections (Hellenic Administrations and RO's)	321
Number of inspections with no MLC related deficiencies	314
Number of inspections with MLC related deficiencies	7
Total number of MLC related deficiencies	7

The total number of deficiencies noted during inspections for certification is broken down by category as follows:

MLC Regulation		Number of deficiencies	%
Reg 1.3	Training and Qualifications	1	14%
Reg 2.1	Seafarers employment agreements	2	29%
Reg 2.3	Hours of work and hours of rest	1	14%
Reg 3.1	Accommodation and recreational facilities	1	14%

Reg 4.3	Health and safety protection and accident prevention	1	14%
Reg 5.1.3	Maritime labour certificate and declaration of maritime labour compliance	1	14%

Table 1: Number of MLC related deficiencies noted during inspections for certification (2025) per regulation



Figure 1: Number of MLC related deficiencies noted during inspections for certification (2025) per regulation

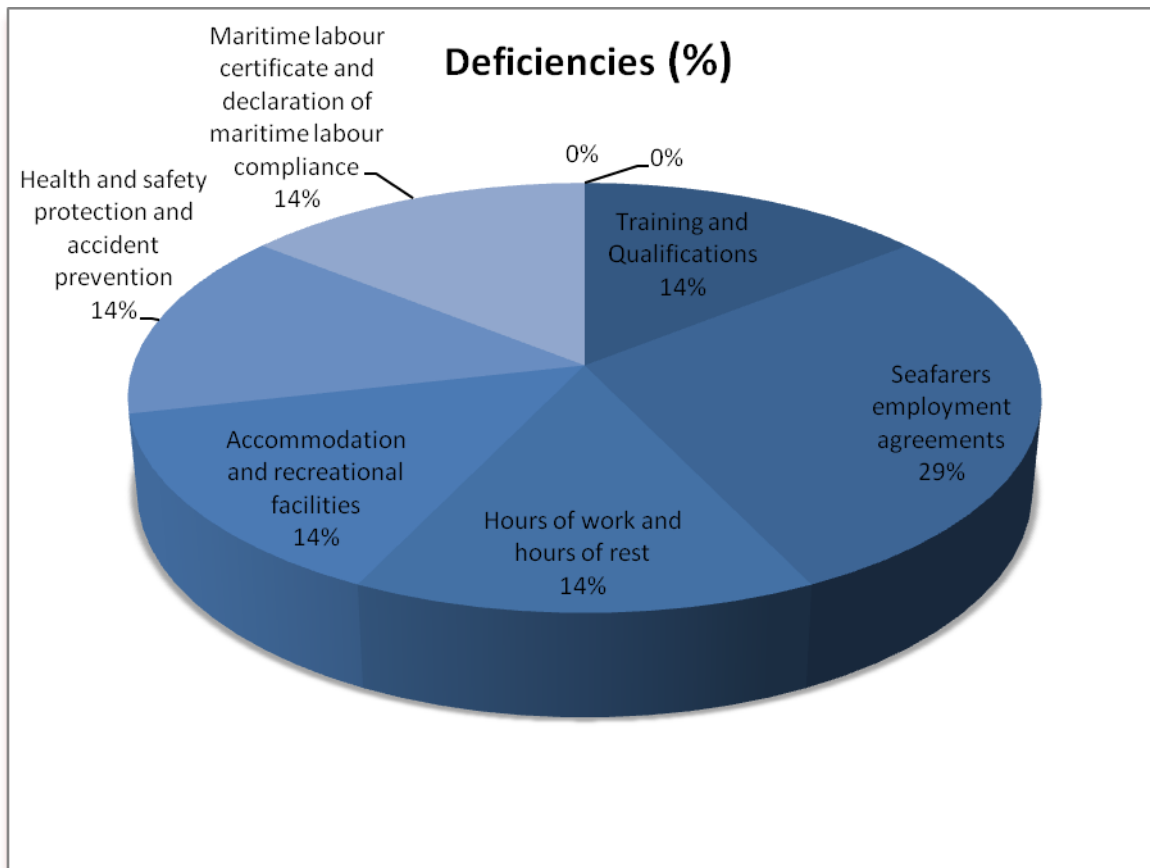


Figure 2: MLC related deficiencies noted during inspections for certification (2025) per regulation

Violations of Legislation, Penalties Imposed and Cases of detention of Ships

Violation of legislation and penalties imposed

The following is a record of MOU inspections carried out (by Abuja MOU, Black Sea MOU, Carribean MOU, Indian Ocean MOU, Mediterranean MOU, Paris MOU, Tokyo MOU, Vina del Mar) on Hellenic registered ships, during the period of this report.

Total number of MOU inspections	573
Number of inspections with no MLC deficiencies	514
Number of inspections with MLC deficiencies	59
Number of deficiencies	81

There were five hundred and seventy three (573) Port State Control inspections. Eighty one (81) MLC-related deficiencies were recorded.

The total number of deficiencies noted during MOU inspections is broken down by category as follows:

MLC Regulation		Number of deficiencies	%
Reg 2.1	Seafarers employment agreements	9	11%
Reg 2.3	Hours of work and hours of rest	2	2%

Reg 3.1	Accommodation and recreational facilities	15	19%
Reg 3.2	Food and catering	1	1%
Reg 4.1	Medical care on board ship and ashore	5	6%
Reg 4.3	Health and safety protection and accident prevention	40	49%
Reg 5.1.3	Maritime labour certificate and declaration of maritime labour compliance	9	11%

Table 2: Number of MLC related deficiencies noted during MOU inspections (2025) per regulation

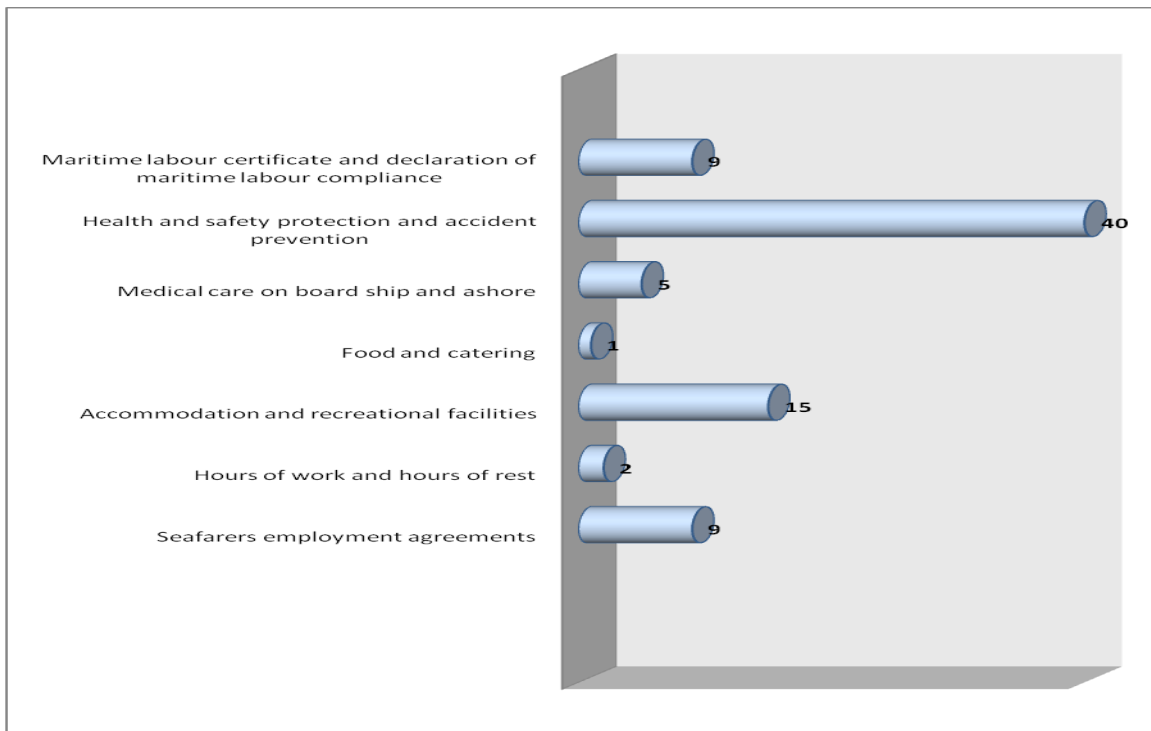


Figure 3: Number of MLC related deficiencies noted during inspections (2025) per regulation

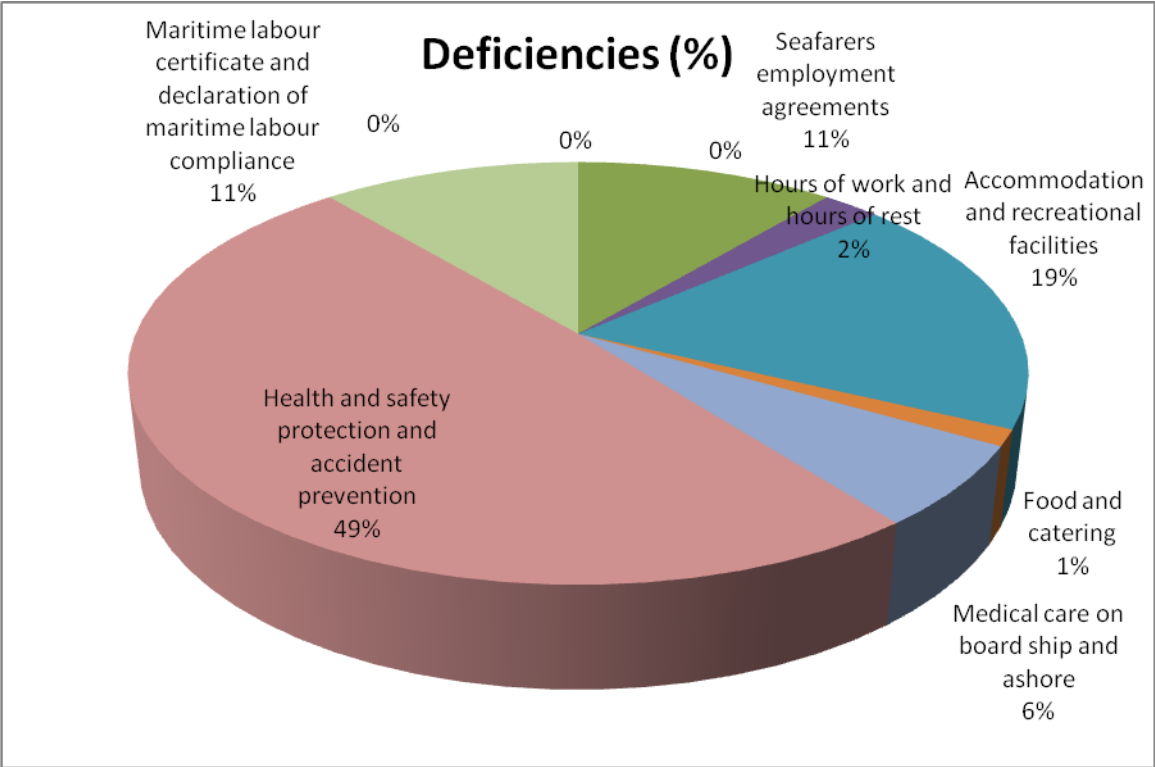


Figure 4: MLC related deficiencies noted during MOU inspections (2025) per regulation

Ships Detentions

During the period of this report, among the ten (10) Hellenic registered ship that were detained in 2025, two (02) Hellenic registered ship were detained due to a deficiency related with MLC (concerning Standard A.2.1 and A.4.3.)

Reg 2.1	Seafarers employment agreements	1
Reg 4.3	Health and safety protection and accident prevention	2

Conclusion

1. The report has been prepared to provide an accurate account of the implementation of MLC on board certified ships during the period 01 January 2025 through 31 December 2025.
2. Hellenic Administration is aiming to improve the level of compliance with the MLC requirements on board Hellenic flagged ship throughout the year 2026.

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